



JOB DESCRIPTION - GROUNDPERSON

About Us

McDonnell Caravans has been helping people create unforgettable holiday memories since 1966, when Mr McDonnell Snr transformed a plot of land into our very first caravan sales showground. With a focus on personal service and family values, the business quickly flourished. In 1983, Mike McDonnell proudly took the reins, continuing the family tradition of warm service and trusted expertise.

Today, our experienced team of 25 dedicated staff is passionate about helping you enjoy the freedom and choice that holiday home ownership brings. In 2024, we became part of Holkham Estate, joining their award-winning array of hospitality and leisure businesses. We continue to deliver the exceptional customer service our owners have come to expect, but with the additional expertise and support of the Holkham team.

Job Purpose

To ensure that all McDonnell Caravans parks are maintained to a high standard of cleanliness, safety and presentation, supporting the delivery of excellent experiences for holiday home owners. The Groundsperson plays a key role in upholding the appearance and function of outdoor areas, communal spaces, and pitch environments across the sites.

Responsibilities

- Maintain grounds across all caravan parks including grass cutting, hedge trimming, leaf clearance and weed control
- Carry out regular inspection and maintenance of park infrastructure (paths, signage, fencing, manholes)
- Support general upkeep of pitches including preparing for new arrivals or departures
- Assist with planting, landscaping and seasonal displays to enhance site appearance
- Undertake basic maintenance and repair tasks such as painting, fencing or minor carpentry
- Ensure compliance with site safety procedures, reporting any hazards or defects
- Liaise with the Grounds Foreman and Grounds Team to support larger projects or repairs
- Operate grounds maintenance machinery in line with safety and maintenance standards
- Assist with moving caravans or other equipment as required under supervision
- Ensure vehicles and equipment are maintained in a clean, safe and serviceable condition

- Any other reasonable instruction.

Skills and Experience

- Experience in groundskeeping, landscaping or general site maintenance
- Comfortable operating grounds maintenance tools and machinery (e.g. mowers, hedge trimmers)
- Good awareness of health and safety practices in an outdoor working environment
- Full UK driving licence
- Basic DIY, repair or maintenance skills desirable
- Experience working on caravan parks or similar environments is an advantage

Personal Qualities

- Pride in delivering high standards and keeping outdoor areas looking their best
- Reliable and punctual, with a strong work ethic
- Positive and helpful attitude when working with colleagues and site visitors
- Willingness to work outdoors in all weather
- Flexible approach, able to adapt to seasonal tasks and changing priorities
- Team player with a hands-on, can-do attitude